

The Printing House reported a solid half-year performance

ANY Security Printing Company PLC (BSE: ANY, hereinafter referred to as “ANY PLC” or the “Company”) has released its 2025 January-June results (available on the websites www.bet.hu, www.kozzetetelek.hu and www.any.hu).

SUMMARY

- Net sales of ANY PLC for 2025 amounted to HUF 38.7 billion which is higher by HUF 4.0 billion (11%) than in the previous year. Changes in case of strategic product segments were as follows: sales of security products, solutions were HUF 20.6 billion, which is HUF 1.9 billion (10%) higher than the figure in the basis period; sales of card production, personalisation were HUF 9.8 billion, which is HUF 1.4 billion (16%) higher than the figure in the basis period; whilst data processing were HUF 6.4 billion, which is HUF 0.2 billion (4%) higher than the figure in the basis period. Ratio of strategic products segments in total net sales was 95% in 2025.
- Export sales amounted to HUF 24.8 billion as at June 30, 2025, which is HUF 7.6 billion higher than in the previous year, representing 64% export sales ratio.
- Consolidated EBITDA is HUF 8,550 million.
- Consolidated operating income is HUF 7,313 million.
- Consolidated net income after interest income, taxation and non-controlling interest is HUF 5,336 million.

“We continued to perform successfully in export markets in the second quarter as well, maintaining the high export sales ratio, which stood at 64% in the first half of 2025. Our ongoing production technology developments enable more efficient operations and the flexible fulfilment of capacity requirements. In addition, we place particular emphasis on the development of hybrid and digital solutions, which, at all our subsidiaries, contribute to the further expansion of our product and service portfolio.” - added in his first-quarter report for 2025 **Gábor Zsámboki, CEO of ANY Security Printing Company PLC.**

ANY Security Printing Company PLC hereby declares that the Consolidated Q1-Q2 Interim Management Report prepared on the basis of best knowledge, gives a true and fair view of the assets, liabilities, financial position, profits and losses of the Issuer as well as the companies involved into the consolidation, performance and describing the main risks and uncertainty factors for the remaining six months of the financial year of the Issuer as well as the companies involved into the consolidation.

Gábor Zsámboki

Chief Executive Officer

Budapest, 19th August, 2025

Consolidated management report

on the results and prospects of Q1-Q2 2025, and on quantitative and qualitative indicators

Consolidated net sales

The breakdown of net sales by segment is presented in the table below:

Sales segments	2024 Q1-Q2 HUF millions (A)	2025 Q1-Q2 HUF millions (B)	Change (B-A)	Change % (B/A-1)
Security products and solutions	18,695	20,590	1,895	10.14%
Card production and personalization	8,491	9,844	1,353	15.93%
Form production and personalization, data processing	6,174	6,408	234	3.79%
Traditional printing products	816	840	24	2.94%
Other	583	1,048	465	79.76%
Total net sales	34,759	38,730	3,971	11.42%

ANY PLC had consolidated net sales of 38,730 million in Q1-Q2 2025, which is HUF 3,971 million (11%) higher than the sales for the base period.

Sales of **security products and solutions** came to HUF 20,590 million in Q1-Q2 2025 which means an increase of HUF 1,895 million (10%) compared to the base period. The increase was mainly driven by the increased volume of passports and other security products, and revenue from roll-out tasks of passport issuing systems, which was offset by a one-time amount of domestic election revenue invoiced in the second quarter of the previous year.

The Company's revenues from **card production and personalisation** totalled HUF 9,844 million in the period of reference, a HUF 1,353 million (16%) increase compared to similar period of year 2024. The main reason for the change is the increasing turnover of document cards in export sales.

The Company's revenues from **form production, personalisation and data processing** came to HUF 6,408 million in Q1-Q2 2025, HUF 234 million (4%) higher than the sales for the base period. The main reason for the change is the increasing revenue of form production in export sales.

Sales of **traditional printing products** amounted to HUF 840 million in the period of reference, which means a HUF 24 million (3%) increase compared to the previous year's similar period.

Other sales totalled HUF 1,048 million in Q1-Q2 2025, which is an increase of HUF 465 million compared to the correspondent period of the last year. This segment mainly comprises revenues from the sale of commercial materials and goods.

Export sales by segment

Sales segments	2024 Q1-Q2 in HUF millions (A)	2025 Q1-Q2 in HUF millions (B)	Change (B-A)	Change % (B/A-1)
Security products and solutions	9,348	14,333	4,985	53.33%
Card production and personalization	1,667	3,750	2,083	124.96%
Form production and personalization, data processing	5,685	5,877	192	3.38%
Traditional printing products	81	81	-	0.00%
Other	460	801	341	74.13%
Total export sales	17,241	24,842	7,601	44.09%
Export %	49.60%	64.14%		

Export sales amounted to HUF 24,842 million as at June 30, 2025, which was HUF 7,601 million higher compared to a year earlier, representing 64% export sales ratio.

Sales of security products and solutions were HUF 14,333 million, which is HUF 4,985 million (53%) higher than the same period of the last year, mainly due to increased sales of passports and other security products and revenue from passport system roll-out tasks.

Export sales of card production and personalization was HUF 3,750 million in Q1-Q2 2025, which was HUF 2,083 million (125%) higher compared to the base period, due to the increased export turnover of card documents.

In the field of form production, personalisation and related logistics services export sales was HUF 5,877 million at the end of the period, increased by HUF 192 million (3%) compared to the base period.

Income statement analysis

The table below presents the calculation of operating income according to the so-called “total cost accounting” method.

Description	2024 Q1-Q2 in HUF millions (A)	2025 Q1-Q2 in HUF millions (B)	Change (B-A)	Change % (B/A-1)
Net sales	34,759	38,730	3,971	11.42%
Capitalized value of assets produced	1,298	800	(498)	(38.37%)
Material expenses	20,270	19,750	(520)	(2.57%)
Personnel expenses	8,265	8,701	436	5.28%
Depreciation	1,180	1,237	57	4.83%
Other expenses/(revenues)	692	2,529	1,837	265.46 %
Operating income	5,650	7,313	1,663	29.43%
Net profit	3,804	5,336	1,532	40.27%
EBITDA	6,830	8,550	1,720	25.18%
EBITDA margin (%)	19.65%	22.08%		

Net sales totalled HUF 38,730 million in Q1-Q2 2025, which is HUF 3,971 million (11%) increase compared to the figure for the same period of last year.

Operating income came to HUF 7,313 million, an increase of HUF 1,663 million compared to the previous period.

Gross profit totalled HUF 17,184 million, which means a 44% gross margin. General (SG&A) expenses amounted to HUF 7,341 million in Q1-Q2 2025, which equals to 19% of net sales.

Material expenses amounted to HUF 19,750 million, lower by HUF 520 million (3%) in the current period.

The capitalized value of own performance line shows the capitalized value of assets produced and the change in inventories manufactured. These figures were driven mainly by the change in inventories in both periods presented; the most significant of these is the value of work-in-production (WIP) connected to security and card products.

Personnel expenses totalled HUF 8,701 million, which is HUF 436 million (5%) higher than in the base period, due to the increase in staffing levels, wage development and to the achievement based salaries connected to higher turnover and its contributions.

EBITDA amounted to HUF 8,550 million due to the change in operating income and depreciation, which represents an increase of HUF 1,720 million compared to previous period's EBITDA. Therefore EBITDA margin is 22%.

Net interest income amounted to (197) million HUF in Q1-Q2 2025. The foreign currency loss is HUF (584) million, which is the result of the unfavourable change in the foreign exchange rates. Net income – after financial operations, taxation and minority interest – came to HUF 5,336 million in Q1-Q2 2025, which is HUF 1,532 million higher than in the base period.

Balance sheet analysis

The Group had total assets of HUF 58,707 million on 30 June 2025, which increased by HUF 7,472 million compared to the previous year-end.

Receivables and contracted assets amounted to HUF 20,263 million which represents a HUF 5,981 million increase compared to the 2024 year-end, due to the invoiced value of export projects in Q1.

Cash and bank totalled HUF 8,983 million which represents a HUF 1,382 million increase compared to the 2024 year-end balance.

Inventories totalled HUF 8,693 million, which is a HUF 30 million increase compared to the 31 December 2024 figure.

Other current assets and prepayments amounted to HUF 4,963 million, which is increased by HUF 255 million compared to previous year-end.

The balance of property, plant and equipment at the end of June 2025 was HUF 14,401 million, a decrease of HUF 96 million (1%) compared to the end of 2024.

Goodwill amounted to HUF 682 million.

Accounts payable totalled HUF 6,892 million, HUF 459 million (6%) lower compared to the end of December 2024, mainly due to the increase in uninvoiced, accrued accounts payables.

Other payables and accruals amounted to 11,700 million, which is increased by HUF 2,525 million (28%) compared to the 31 December 2024 figure mainly due to accruals related to the Angolan projects.

Lease liabilities relating to the purchase of fixed assets have a balance of HUF 316 million, from which HUF 155 million is long-term part, HUF 161 million is short-term liability.

Balance of long-term loans totalled HUF 2,128 million which represents a HUF 163 million decrease compared to the 2024 year-end. The Company's operation is financed by short term loans, which reached HUF 10,553 million on 30 June, 2025, out of which short term part of long term loan is HUF 1,428 million.

Changes in equity

In HUF thousands:	Issued Capital	Capital Reserve	Retained Earnings	Treasury Shares	Other comprehensive income	Non-controlling Interest	Total
January 01, 2024	1,449,876	250,686	9,845,826	(455,048)	224,320	1,601,002	12,916,662
Dividend paid	-	-	-	-	-	-	-
Profit after tax attributable to owners of the Company	-	-	3,804,439	-	-	-	3,804,439
Other comprehensive income attributable to owners of the Company	-	-	-	-	47,745	29,136	74,881
Change in share to non-controlling interests	-	-	-	-	-	400,068	400,068
Change in dividend to non-controlling interests	-	-	-	-	-	(184,680)	(184,680)
June 30, 2024	1,449,876	250,686	13,650,265	(455,048)	270,065	1,845,526	17,011,370
Dividend paid	-	-	(3,741,811)	-	-	-	(3,741,811)
Profit after tax attributable to owners of the Company	-	-	4,113,352	-	-	-	4,113,352
Other comprehensive income attributable to owners of the Company	-	-	-	-	174,860	36,431	211,291
Change in share to non-controlling interests	-	-	-	-	-	359,853	359,853
Change in dividend to non-controlling interests	-	-	-	-	-	-	-
December 31, 2024	1,449,876	250,686	14,021,806	(455,048)	444,925	2,241,810	17,954,055
Dividend paid	-	-	-	-	-	-	-
Profit after tax attributable to owners of the Company	-	-	5,335,608	-	-	-	5,335,608
Other comprehensive income attributable to owners of the Company	-	-	-	-	(77,616)	(50,610)	(128,226)
Change in share to non-controlling interests	-	-	-	-	-	565,450	565,450
Change in dividend to non-controlling interests	-	-	-	-	-	(376,856)	(376,856)
June 30, 2025	1,449,876	250,686	19,357,414	(455,048)	367,309	2,379,794	23,350,031

Cash flow analysis

Net cash flow from operating activities amounted to HUF 2,806 million in Q1-Q2 2025. The HUF 7,116 million net income before taxation and non-controlling interest was increased by HUF 4,033 million worth

of items with no actual cash flow, the most important being depreciation and write-off. The change in trade receivables, inventories and liabilities decreased net cash flow from operating activities by HUF 6,757 million. Interest and tax payments totalled HUF (1,585) million in the period.

Major part of the (1,074) million HUF negative cash flow is from investing activities, which mainly contains the amounts spent on fixed assets.

The cash flow from financing activities totalled HUF (351) million which was mainly due to decreased value of long-term loans and non-controlling interest.

As a result of the above, cash and cash equivalents increased by HUF 1,382 million compared to the same period in 2024, and totalled HUF 8,983 million on 30 June 2025.

Business environment of the Company

ANY Security Printing Company PLC (former State Printing Company PLC) established in 1851, together with its subsidiaries is one of the leading security printing companies in the Central and Eastern European region. ANY is a public limited company registered under the laws of Hungary. The Company operated as a State enterprise until 1992 when it was transformed into a limited liability company (PLC). The Company's registered office is located in Budapest in the 10th district at Halom street 5.

ANY Security Printing Company Group consists of ten companies, with 5 sites in Hungary, 2 sites in each Romania and Moldova and one in Slovakia. The group is one of the largest security and business form printing company in the Central and Eastern European Region in terms of turnover. The Company's shares have been listed on the Budapest Stock Exchange in the premium category since 2005. Its financial situation is characterised by stable and efficient operation.

Goals and strategy of the Company

ANY Security Printing Company's mission is to facilitate public administration of secure personal and product identification projects from planning to implementation. The Company's activities are characterised by references such as the production and personalisation of Hungarian electronic identity cards and the supply of biometric passports, visas and tax, revenue and excise stamps. As a result of our export activities, our products are supplied and well known in more than 50 countries. The steady growth and the ever-increasing security needs of the security product and document market provide opportunities for further expansion in foreign markets. The development is supported by our R&D activities and innovative products in the Hungarian and international markets. The aim is to introduce digital solutions as extensively as possible, complementing our current portfolio.

Main risks of the Company, changes and uncertainties connected to them

Foreign currency risk

Among foreign currency transactions of the Group EURO based transactions are the most important ones. Foreign currency liabilities mainly occur from raw material purchases, which are hedged by the receivables from the export sales in foreign currency as a natural hedge. Due to the balance of foreign currency receivables and liabilities the foreign currency risk of the Group is moderate.

Interest rate risk

Due to the debts in ANY PLC, potential interest rate changes would not influence significantly the amount of interests to be paid by the Company.

Liquidity risk

The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecasts and actual cash-flows and by matching the maturity profiles of financial assets and liabilities. Liquidity risk of the Group, due to the high balance of net working capital, is low.

Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counterparties, and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Trade receivables consist of a large number of costumers, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

Significant events between 30 June 2025 and the publication of the interim management report

Name of company:	ANY Security Printing Company PLC.	Phone:	+36 (1) 431-1228
Address of company:	Budapest, Halom u. 5. H-1102	Facsimile:	+36 (1) 431-1230
Sector of activity:	Other not specified printing	E-mail address:	karako@any.hu
Period:	1 January 2025 – 30 June 2025	Investor relations contact person:	Tamás Karakó Chief Financial Officer

Forms related to financial statements

PK1. General information on financial data

	Yes	No				
Audited		X				
Consolidated	X					
Accounting standards		Hungarian		IFRS	X	Other
Other:						

PK2. Companies involved in consolidation

Name of the Company	Equity	Share of ownership	Voting right *	Classification **
Gyomai Kner Nyomda Zrt.	HUF 200,000,000	99.48%	99.48%	L
Specimen Zrt.	HUF 100,000,000	100.00%	100.00%	L
Techno-progress Kft.	HUF 5,000,000	100.00%	100.00%	L
ANY Ingatlanhasznosító Kft	HUF 3,000,000	100.00%	100.00%	L
Zipper Services SRL	RON 2,060,310	60.00%	60.00%	L
Zipper Data SRL	MDL 5,400	60.00%	60.00%	L
Tipo Direct Serv SRL	MDL 30,308	60.00%	60.00%	L
Atlas Trade Distribution SRL	RON 1,000	60.00%	60.00%	L
Slovak Direct SRO	EUR 63,965	100.00%	100.00%	L

* Voting rights that entitle the holder to participate in decision making at the general meeting of the company included in consolidation.

** Fully controlled subsidiaries (L); Joint ventures (K); Associated undertakings (T)

PK3. Statement of Financial Position

IFRS Consolidated statement of financial position (unaudited)

in HUF thousands:	31 December 2024 (A)	30 June 2025 (B)	Change (B-A)	Change % (B/A-1)
Current assets				
Cash and cash equivalents	7,601,559	8,983,244	1,381,685	18.2%
Accounts receivable	8,418,005	20,262,737	11,844,732	140.7%
Inventory	8,663,384	8,693,327	29,943	0.3%
Other current assets and prepayments	4,707,805	4,962,956	255,151	5.4%
Contracted assets	5,863,564	-	(5,863,564)	(100.0%)
Total current assets	35,254,317	42,902,264	7,647,947	21.7%
Non-current assets				
Property, plant and equipment	14,496,734	14,400,664	(96,070)	(0.7%)
Right of use	568,281	524,248	(44,033)	(7.7%)
Goodwill	681,918	681,918	-	0.0%
Intangibles	105,352	77,019	(28,333)	(26.9%)
Other assets	128,782	121,242	(7,540)	(5.9%)
Total non-current assets	15,981,067	15,805,091	(175,976)	(1.1%)
Total assets	51,235,384	58,707,355	7,471,971	14.6%
Current liabilities				
Trade accounts payable	7,351,043	6,892,247	(458,796)	(6.2%)
Contracted liabilities	2,718,657	2,718,657	-	0.0%
Other payables and accruals	9,174,728	11,699,980	2,525,252	27.5%
Short term part of lease liabilities	181,208	161,413	(19,795)	(10.9%)
Short term debt	10,318,180	10,552,841	234,661	2.3%
Total current liabilities	29,743,816	32,025,138	2,281,322	7.7%
Long term liabilities				
Deferred tax liability	1,052,779	1,047,882	(4,897)	(0.5%)
Long term part of lease liabilities	191,552	154,521	(37,031)	(19.3%)
Long term debt	2,291,205	2,127,806	(163,399)	(7.1%)
Other long term liabilities	1,977	1,977	-	0.0%
Total long term liabilities	3,537,513	3,332,186	(205,327)	(5.8%)
Shareholders' equity				
Share capital	1,449,876	1,449,876	-	0.0%
Capital reserve	250,686	250,686	-	0.0%
Retained earnings	14,021,806	19,357,414	5,335,608	38.1%
Treasury shares at cost	(455,048)	(455,048)	-	0.0%
Other comprehensive income	444,925	367,309	(77,616)	(17.4%)
Non-controlling interest	2,241,810	2,379,794	137,984	6.2%
Total shareholders' equity	17,954,055	23,350,031	5,395,976	30.1%
Total liabilities and shareholders' equity	51,235,384	58,707,355	7,471,971	14.6%

PK4. Statement of comprehensive income

IFRS Consolidated statement of comprehensive income (unaudited)

in HUF thousands:	2024 Q1-Q2 (A)	2025 Q1-Q2 (B)	Change (B-A)	Change % (B/A-1)
Net sales	34,758,968	38,730,334	3,971,366	11.4%
Cost of sales	(21,778,432)	(21,546,209)	232,223	(1.1%)
Gross profit	12,980,536	17,184,125	4,203,589	32.4%
Selling general and administration	(6,636,667)	(7,341,160)	(704,493)	10.6%
Gain on sale of fixed assets	(10,285)	(1,721)	8,564	(83.3%)
Foreign currency gains / (losses)	155,728	(583,602)	(739,330)	(474.8%)
Other expense	(839,515)	(1,944,633)	(1,105,118)	131.6%
Operating income	5,649,797	7,313,009	1,663,212	29.4%
Interest income	134,146	98,276	(35,870)	(26.7%)
Interest expense	(326,202)	(295,152)	31,050	(9.5%)
Income before tax and non-controlling interest	5,457,741	7,116,133	1,658,392	30.4%
Deferred tax expense	5,853	4,897	(956)	(16.3%)
Income tax expense	(1,259,087)	(1,219,972)	39,115	(3.1%)
Profit after tax	4,204,507	5,901,058	1,696,551	40.4%
Other comprehensive income	74,881	(128,226)	(203,107)	(271.2%)
Total other comprehensive income	4,279,388	5,772,832	1,493,444	34.9%
Profit attributable to				
Shareholders of the company	3,804,439	5,335,608	1,531,169	40.2%
Non-controlling interest	400,068	565,450	165,382	41.3%
Other comprehensive income attributable to				
Shareholders of the Company	45,745	(77,616)	(123,361)	(269.7%)
Non-controlling interests	29,136	(50,610)	(79,746)	(273.7%)

PK5. Statement of cash-flow

IFRS Consolidated statement of cash-flow (unaudited)

in HUF thousands:	2024 Q1-Q2 (A)	2025 Q1-Q2 (B)	Change (B-A)	Change% (B/A-1)
Cash flows from operating activities				
Net income before taxation and non-controlling interest	5,457,741	7,116,133	1,658,392	30.4%
Foreign exchange difference according to IAS 21	45,745	(128,226)	(173,971)	(380.31%)
Depreciation and amortisation	1,146,640	1,208,312	61,672	5.4%
Amortisation of development costs	33,034	28,333	(4,701)	(14.2%)
Changes in write-off	454,382	2,725,972	2,271,590	499.9%
Gain on sale of tangible assets	10,285	1,721	(8,564)	(83.3%)
Interest expense	326,202	295,152	(31,050)	(9.5%)
Interest income	(134,146)	(98,276)	35,870	(26.7%)
Operating profit before working capital changes:	7,339,883	11,149,121	3,809,238	51.9%
Changes in accounts receivable and other current assets	(7,882,290)	(7,508,086)	374,204	(4.7%)
Changes in inventories	(2,930,027)	(1,353,150)	1,576,877	(53.8%)
Changes in accounts payables and accruals	7,728,013	2,104,057	(5,623,956)	(72.8%)
Cash provided by operations	4,255,579	4,391,942	136,363	3.2%
Interest received / (paid), net	(256,665)	(229,586)	27,079	(10.6%)
Taxes paid, net	(1,271,094)	(1,355,859)	(84,765)	6.7%
Net cash provided by operating activities	2,727,820	2,806,497	78,677	2.9%
Cash flows from investing activities				
Purchase of property, plant and equipment	(2,202,725)	(1,079,514)	1,123,211	(51.0%)
Proceeds on sale of property, plant and equipment	(10,285)	(1,721)	8,564	(83.3%)
Purchase of investments	-	-	-	-
(Increase) / decrease in loans to employees	(2,035)	7,540	9,575	(470.5%)
Net cash flow used in investing activities	(2,215,045)	(1,073,695)	1,141,350	(51.5%)
Cash flows from financing activities				
Changes in non-controlling interest	(155,544)	(376,856)	(221,312)	142.3%
Increase / (decrease) in short term loans	(744,755)	234,661	979,416	(131.5%)
Increase / (decrease) in long term loans, liabilities and provisions	65,268	(163,399)	(228,667)	(350.4%)
Increase / (decrease) in lease liabilities	(41,309)	(45,523)	(4,214)	10.2%
Dividend paid	-	-	-	-
Net cash flow used in financing activities	(876,340)	(351,117)	525,223	(59.9%)
Increase in cash and cash equivalents	(363,565)	1,381,685	1,745,250	(480.0%)
Cash and cash equivalents at beginning of period	6,056,275	7,601,559	1,545,284	25.5%
Cash and cash equivalents at end of the period	5,692,710	8,983,244	3,290,534	57.8%

PK6. Significant items outside the balance sheet ¹

At the round date, the Company holds guarantees for the following tenders.

Description	Value (THUF)
Ministry of Finance (Hungary)	259,739
National Election Office	29,000
National Health Insurance Fund of Hungary	2,000
Total	290,739

¹ Financial obligations that are deemed significant for financial evaluation, but are not shown on the balance sheet (e.g. payment guarantees, third party guarantees, liabilities related to charges/mortgages, etc.)

Forms related to the ownership structure and shareholders

RS1. Structure, stake of ownership and degree of the voting rate

Denomination of shareholders	Total equity ¹					
	At the beginning of the current year (1 January)			At the end of the period (30 June)		
	% ²	% ³	No. of shares	% ²	% ³	No. of shares
Foreign institutions	28.31%	29.20%	4,188,894	27.93%	28.80%	4,132,269
Domestic institutions	31.36%	32.34%	4,639,851	30.67%	31.63%	4,538,040
Domestic private individuals	34.43%	35.51%	5,093,801	35.12%	36.22%	5,196,162
Foreign private individuals	0.11%	0.11%	16,002	0.13%	0.13%	18,836
Employees, managing officials	1.44%	1.48%	212,456	1.53%	1.58%	226,577
Treasury stock	3.03%	0.00%	448,842	3.03%	0.00%	448,842
Shareholder as part of the state budget ⁴	0.00%	0.00%	-	0.00%	0.00%	-
Other ^{5,6}	1.32%	1.36%	194,804	1.59%	1.64%	233,924
TOTAL:	100.00%	100.00%	14,794,650	100.00%	100.00%	14,794,650

¹ If the listed series equals the total equity and this fact is indicated, these fields do not have to be completed. If there are several series listed on the Budapest Stock Exchange, the ownership structure of each series must be provided.

² Stake

³ Voting rights that entitle the holder to participate in decision making at the general meeting of the issuer.

⁴ E.g. ÁPV Rt., social security funds, municipalities, wholly state-owned companies, etc.

⁵ E.g. EBRD, EIB, etc.

⁶ Together with non-identifiable shareholders

RS2. Changes of treasury shares (in pcs) in the current period

	June 30, 2024	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025
At corporate level	448,842	448,842	448,842	448,842	448,842
Subsidiaries ¹	-	-	-	-	-
Total	448,842	448,842	448,842	448,842	448,842

¹ Companies that are consolidated and considered to be subsidiaries according to the Capital Market Act.

RS3/1. List of shareholders holding over 5% of shares and their introduction (at the end of the period) as per their share in proportion to the registered capital

Name	Nationality ¹	Activity ²	Quantity (pcs)	Share (%) ³	Voting rate (%) ^{3,4}	Note ⁵
EG Capital LLC ⁶	K	T	1,738,623	11.75%	12.12%	
Digital Forest LLC ⁷	K	T	1,020,001	6.89%	7.11%	

¹ Domestic (B). Foreign (K)

² Custodian (L). Public sector (Á). International development institute (F). Institution (I). Company (T) Private individual (M). Employee. senior officer (D)

³ Figures should be rounded off to two places of decimals.

⁴ Voting rights that entitle the holder to participate in decision making at the general meeting of the issuer.

⁵ E.g.: strategic investor. financial investor. etc.

⁶ The Chairman of the Board of Directors of ANY Security Printing Company PLC as owner of EG Capital LLC has a further indirect ownership of 3.92% through Fortunarum Kft.

⁷ Indirect ownership of Tamás Erdős, member of the Board of Directors of ANY Security Printing Company PLC based on the AGM of March 31. 2014

Companies and their voting rights of the ALFA Group:

NAME OF THE COMPANY:	NO. OF SHARES	VOTING RIGHT
ALFA MO. ÖPT VIG VK KIEGYENSÚLYOZOTT PF. (B)	309,581	2.16%
VIG ALFA ABSZOLÚT HOZAMÚ BEFEKTETÉSI ALAP	172,287	1.20%
ALFA MO. ÖPT VIG VK NÖVEKEDÉSI PF. (D)	82,200	0.57%
VIG MONEYMAXX FELTÖREKVŐ PIACI ABSZOLÚT HOZAMÚ BEFEKTETÉSI ALAP	64,211	0.45%
VIG KÖZÉP-EURÓPAI RÉSZVÉNY BEFEKTETÉSI ALAP	48,022	0.33%
VIG MARATON ESG ABSZOLÚT HOZAMÚ BEFEKTETÉSI ALAP	40,591	0.28%
ALFA MO. ÖPT VIG VK SZAKÉ.ABSZ.HOZ.PF. (E)	28,507	0.20%
Total:	745,399	5.20%

ALFA Magyarország Befektetési Alapkezelő Zrt.. as portfolio manager authorized with voting right has control all over the ordinary shares of ANY Plc. owned in the ALFA Group. Therefore ALFA Magyarország Befektetési Alapkezelő Zrt. has cumulated voting right of 5.20%.

Forms related to the organization and operation of the Issuer

TSZ1. Number of employees in full time (person)

	End of prior period	Beginning of current period	End of current period
At corporal level	759	759	811
At group level	1,202	1,202	1,268

TSZ2. Managing officials and employees in strategic position

Type ¹	Name	Position	Assignment started	Assignment ends	ANY shares owned (no. of shares)
BD	Dr. Ákos Erdős ²	Chairman of Board of Directors	1993	May 1, 2028	2,317,987
BD	Gábor Zsámboki	Deputy chairman of Board of Directors	August 11, 2005	May 1, 2028	143,923
BD	Robert Elton Brooker III.	Member of Board of Directors	2023.05.01	May 1, 2028	16,685
BD	Gábor Kepecs	Member of Board of Directors	May 1, 2018	May 1, 2028	-
BD	Tamás Erdős ³	Member of Board of Directors	May 31, 2014	May 1, 2028	1,020,001
SB	Prof. Dr. István Stumpf	Chairman of Supervisory Board	April 27, 2020	May 31, 2029	-
SB	Dr. Istvánné Gömöri ⁴	Deputy chairman of Supervisory Board	August 11, 2005	May 31, 2029	536,703
SB	Dr. Imre Repa	Member of Supervisory Board	March 30, 2007	May 31, 2029	1,200
SB	Katalin Hegedűs	Member of Supervisory Board	May 31, 2019	May 31, 2029	-
SB	László Hanzsek	Member of Supervisory Board	May 31, 2019	May 31, 2029	-
SB	Gábor Kun	Member of Supervisory Board	May 31, 2019	May 31, 2029	-
SP	Gábor Zsámboki	Chief Executive Officer	May 1, 2008	indefinite	°°°
SP	Dr. István Ignác	Chief Security Officer	Jan 3, 2019	indefinite	-
SP	Tamás Karakó	Chief Financial Officer	Jan 2, 2017	indefinite	-
SP	Balázs Megyeri	Chief Research and Development Officer	May 1, 2023	indefinite	-
SP	Gábor Péter	Chief Information Officer	Dec 1, 2009	indefinite	16,194
SP	Nikoletta Sajó	Chief Operating Officer	Sept 1, 2022	indefinite	-
Number of ANY shares hold. TOTAL:					4,052,693

¹ Employee in a strategic position (SP). Board of Directors member (BD). Supervisory Board member (SB)

² Dr. Ákos Erdős controls ANY shares indirectly through EG Capital LLC and Fortunarum Kft.

³ Tamás Erdős controls ANY shares indirectly through Digital Forest LLC.

⁴ Dr. Istvánné Gömöri controls ANY shares indirectly through BELU S.A.R.L.

°°° Number of shares published on line of the membership of Board of Directors

ST1. Announcements disclosed in the year

Date	Place of publishing	Subject. short summary
January 16 2025	ANY website, BSE's website	Extraordinary announcement
January 31 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
February 28 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
March 7 2025	ANY website, BSE's website	Stable operation in both domestic and international markets
March 7 2025	ANY website, BSE's website	ANY Security Printing Company PLC, Invitation of General Meeting
March 27 2025	ANY website, BSE's website	AGM proposals for the AGM of ANY Security Printing Company Plc. to be held on 17th April, 2025
March 31 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
March 31 2025	ANY website, BSE's website	Personal change in the management of ANY
April 17 2025	ANY website, BSE's website	Resolutions of the AGM of ANY PLC. held on 17 April, 2025
April 30 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
April 30 2025	ANY website, BSE's website	Report on Corporate Governance
April 30 2025	ANY website, BSE's website	Annual Report and Integrated Report for the year 2024 of ANY Security Printing Company Plc. with independent auditors reports
May 9 2025	ANY website, BSE's website	Information on the order of payment of dividend for the year 2024
May 14 2025	ANY website, BSE's website	The Printing Company has grown stronger in foreign markets
May 15 2025	ANY website, BSE's website	Minutes of the Annual General Meeting held on 17th April, 2025
May 15 2025	ANY website, BSE's website	Statutes of the ANY Security Printing Company PLC effective from 17th April, 2025
May 20 2025	ANY website, BSE's website	Change in the ownership of a senior officer
May 30 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
June 10 2025	ANY website, BSE's website	General Berkesi has passed away
June 30 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
July 2 2025	ANY website, BSE's website	Announcement of ANY Security Printing Company Plc on the final amount of dividend for the FY 2024
July 31 2025	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
August 6 2025	ANY website, BSE's website	Adjusted Corporate Action Timetable for FY 2025 of ANY Security Printing Company PLC.

Announcements are published on the website of the Company, the BSE and the Hungarian Financial Authority (MNB) (www.any.hu, www.bet.hu, www.kozzetetelek.hu).

Non-financial data

Double materiality

In the first half of 2025, compared to the status at the end of the previous year, ANY Group did not identify any new material environmental or financial impact. The structure of the report, its methodological approach and the double materiality criteria remained unchanged, ensuring the comparability and consistency of the data.

Methodology

When compiling the non-financial indicators for the first half of 2025, the Group applied the methodology used at the end of 2024; neither the assumptions nor the calculation methods changed. During the first half of the year, the monitoring of sustainability objectives and performance continued to follow the previously established, uniform reporting framework, which ensures the consistency, reliability, and comparability of the data.

1.1 [E1-6] Gross and total GHG emissions within the scope 1, 2, and 3

E1-6_01 | 44; E1-6_02 | 50; E1-6_03 | AR 41; E1-6_04 | AR 46 d; E1-6_05 | AR 50; E1-6_06 | AR 52; E1-6_07 | 48 a; E1-6_08 | 48 b; E1-6_09 | 49 a, 52 a; E1-6_10 | 49 b, 52 b; E1-6_11 | 51; E1-6_12 | 44, 52 a; E1-6_13 | 44, 52 b; E1-6_15 | AR 39 b; E1-6_17 | AR 43 c; E1-6_18 | AR 45 d; E1-6_19 | AR 45 d; E1-6_21 | AR 45 d; E1-6_22 | AR 45 d; E1-6_23 | AR 45 d; E1-6_24 | AR 45 e; E1-6_25 | AR 46 g;

For the analysis of GHG emissions, the time-proportional volume of 2024 emissions was used as the baseline data. The method and source of data collection, as well as the calculation methodologies, remained unchanged and are consistent with those applied in the 2024 annual report.

Total GHG emissions improved by 19% as a result of both favourable and unfavourable changes across the three scopes.

- The most significant factor contributing to the decrease in GHG emissions was the reduction in the quantity of goods purchased within Scope 3.
- The slight increase in Scope 1 (own emissions) was driven by higher gas consumption, attributable to an external factor — the average temperatures during the reporting period were significantly lower compared to the same period in 2024.
- In Scope 2, the negative effects of the unfavourable weather conditions were mitigated by a reduction in the amount of purchased electricity.

The reduction in GHG emissions was supported by:

- Energy efficiency investments: replacement of gas boilers and energy modernisation of buildings at the Pásztó site.
- Implementation of methodologies to reduce material losses (scrap reduction and yield improvement) — such as AQL and KPI monitoring — resulting in lower specific material consumption.
- Improvements in production efficiency, which led to a decrease in specific energy consumption.

Total and breakdown of GHG emissions of ANY Group during 2024							
	ANY PLC	Gyomai Kner	Techno-Progress	Atlas Ro	Zipper Ro	Tipo Direct M	ANY Group
Scope 1 GHG emissions							
Gross Scope 1 GHG emissions (tCO ₂ e)	391	141	345	10	140	-	1,027
Percentage of Scope 1 GHG emissions covered by regulated emission trading schemes (%)	0	0	0	0	0	-	0
Scope 2 GHG emissions							
Gross location-based Scope 2 GHG emissions (tCO ₂ e)	1,430	293	0	16	117	-	1,856
Market-based Scope 2 GHG emissions (tCO ₂ e)	1,980	426	0	16	117	-	2,539
Significant Scope 3 GHG emissions	3,984	613	0	26	116	-	4,739
Total GHG emissions							
Total location-based GHG emissions (tCO ₂ e)	5,805	1,047	345	53	373	-	7,622
Total market-based GHG emissions (tCO ₂ e)	6,356	1,179	345	53	373	-	8,305

Total and breakdown of GHG emissions of ANY Group, Q1–Q2 2025							
	ANY PLC	Gyomai Kner	Techno-Progress	Atlas Ro	Zipper Ro	Tipo Direct M	ANY Group
Scope 1 GHG emissions							
Gross Scope 1 GHG emissions (tCO ₂ e)	194	97	173	6	81	0	551
Percentage of Scope 1 GHG emissions covered by regulated emission trading schemes (%)	0	0	0	0	0	0	0
Scope 2 GHG emissions							
Gross location-based Scope 2 GHG emissions (tCO ₂ e)	692	96	0	7	89	5	890
Market-based Scope 2 GHG emissions (tCO ₂ e)	928	140	0	7	89	5	1,169
Significant Scope 3 GHG emissions	1,342	238	0	19	39	1	1,638
Total GHG emissions							
Total location-based GHG emissions (tCO ₂ e)	2,228	431	173	32	208	7	3,079
Total market-based GHG emissions (tCO ₂ e)	2,463	474	173	32	208	7	3,358

GHG intensity indicators based on net revenue improved by 26%, partly due to the reduction in total GHG emissions and partly as a result of the increase in net revenue.

	2024.12.31	2025.06.30
Total location-based emissions per net revenue (tCO ₂ e/mHUF)	0.1081	0.0797
Total market-based emissions per net revenue (tCO ₂ e/mHUF)	0.1178	0.0870

[S1-6] A Characteristics of the company's employees

S1-6_01 | 50 a and S1-6_04 | 50 a

Characteristics of employees by gender and number (data table saved)

2024.12.31			
Number of employees in employment relationship	Female	Male	Total
ANY Security Printing Company PLC	416	402	818
Gyomai Kner Printing Company	62	86	148
Techno-Progress Ltd.	6	28	34
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	2	2
Zipper Services s.r.l. (Romania)	102	53	155
Atlas Trade Distribution s.r.l. (Romania)	19	16	35
Tipo Direct Serv s.r.l. (Moldova)	7	3	10
ANY Group Total	612	590	1,202
2025.06.30			
Number of employees in employment relationship	Female	Male	Total
ANY Security Printing Company PLC	409	402	811
Gyomai Kner Printing Company	65	85	150
Techno-Progress Ltd.	6	29	35
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	2	2
Zipper Services s.r.l. (Romania)	115	61	176
Atlas Trade Distribution s.r.l. (Romania)	18	18	36
Zipper Data (Moldova)	36	12	48
Tipo Direct Serv s.r.l. (Moldova)	7	3	10
ANY Group Total	656	612	1,268

The increase in headcount is attributable to the staff of the Moldovan subsidiary, Zipper Data.

At Specimen PLC, 5 individuals carry out their tasks under a service contract.

At ANY Ingatlanhasznosító Ltd., 2 managing directors perform their duties under a service contract.

The "other" category is not applicable.

S1-6_02 | 50 a and S1-6_05 | 50 a and S1-6_09 | 50 b + 51

Country	Number of employees (own workforce) as of December 31, 2024 (Total full-time and part-time employees, including those with legal employment status.)	Number of employees (own workforce) as of June 30, 2025 (Total full-time and part-time employees, including those with legal employment status.)
Hungary	1,000	996
Slovakia	2	2
Romania	190	212
Moldova	10	58
ANY Group Total	1,202	1,268

The increase in headcount is attributable to the staff of the Moldovan subsidiary, Zipper Data.

S1-6_03 | 50 a and S1-6_06 | 50 a and S1-6_10 | 50 b + 51

Average number of employees by headcount:

2024.12.31			
	Full-time average headcount	Part-time average headcount	Average statistical headcount
ANY Security Printing Company PLC	759.20	14.06	773.26
Gyomai Kner Printing Company	139.20	3.69	142.89
Techno-Progress Ltd.	31.50	0.99	32.49
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	2.00	0	2.00
Zipper Services s.r.l. (Romania)	148.59	3.83	152.42
Atlas Trade Distribution s.r.l. (Romania)	32.67	3.00	35.67
Tipo Direct Serv s.r.l. (Moldova)	7.25	0	7.25
ANY Group Total	1,120.41	25.57	1,145.98
2025.06.30			
	Full-time average headcount	Part-time average headcount	Average statistical headcount
ANY Security Printing Company PLC	761.85	13.03	774.88
Gyomai Kner Printing Company	138.61	3.00	141.61
Techno-Progress Ltd.	33.20	0.50	33.70
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	2.00	0	2.00
Zipper Services s.r.l. (Romania)	165.60	5.00	170.60
Atlas Trade Distribution s.r.l. (Romania)	32.94	3.00	35.94
Zipper Data (Moldova)	39.18	7.93	47.11
Tipo Direct Serv s.r.l. (Moldova)	9.88	0	9.88
ANY Group Total	1,183.26	32.46	1,215.72

The increase in headcount is attributable to the staff of the Moldovan subsidiary, Zipper Data.

S1-6_07 | 50 b

Employee data by contract type and gender:

Fixed-term contract, in accordance with Section 192 of the Labour Code. Unless otherwise agreed, employment is established for an indefinite period. There are no differences in definitions across countries. The Group applies only these two forms of employment. There are no employees hired with on-call availability.

	ANY PLC		Gyomai Kner Printing Company		Techno-Progress Ltd.		Slovak Direct s.r.o. (Slovakia)		Zipper Services s.r.l. (Romania)		Atlas Trade Distribution s.r.l. (Romania)		Zipper Data (Moldova)		Tipo Direct Serv s.r.l. (Moldova)		Total	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
2024.12.31																		
Indefinite-term employment contract	406	400	62	84	6	28	0	2	102	53	19	16	-	-	7	3	602	586
Fixed-term employment contract	10	2	0	2	0	0	0	0	0	0	0	0	-	-	0	0	10	4
ANY Group Total	416	402	62	86	6	28	0	2	102	53	19	16	-	-	7	3	612	590
2025.06.30																		
Indefinite-term employment contract	409	402	65	85	6	29	0	2	115	61	18	18	36	12	7	3	656	612
Fixed-term employment contract	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ANY Group Total	409	402	65	85	6	29	0	2	115	61	18	18	36	12	7	3	656	612

(The data for subsidiaries not listed in the table is zero in all cases, thus it does not affect the total value of ANY Group.)

S1-6_11 | 50 c

Number of leavers:

	Number of leavers in 2024 (headcount)	Number of leavers in 2025 until 30 June (headcount)
ANY Security Printing Company PLC	114	61
Gyomai Kner Printing Company	38	15
Techno-Progress Ltd.	3	0
Specimen PLC	0	0
ANY Ingatlanhasznosító Ltd.	0	0
Slovak Direct s.r.o. (Slovakia)	0	0
Zipper Services s.r.l. (Romania)	27	10
Atlas Trade Distribution s.r.l. (Romania)	8	0
Zipper Data (Moldova)	-	4
Tipo Direct Serv SRL (Moldova)	2	0
ANY Group Total	192	90

S1-6_12 | 50 c

	Calculation of employee turnover rate in 2024: (Number of leavers / Average annual statistical headcount) x 100	Percentage of employee turnover rate until 30 June 2025: (Number of leavers / Average annual statistical headcount) x 100
ANY Security Printing Company PLC	14.74 %	7.87 %
Gyomai Kner Printing Company	24.28 %	10.59 %
Techno-Progress Ltd.	9.23 %	0.00 %
Specimen PLC	0.00 %	0.00 %
ANY Ingatlanhasznosító Ltd.	0.00 %	0.00 %
Slovak Direct s.r.o. (Slovakia)	0.00 %	0.00 %
Zipper Services s.r.l. (Romania)	17.71 %	5.86 %
Atlas Trade Distribution s.r.l. (Romania)	22.43 %	0.00 %
Zipper Data (Moldova)	-	8.49 %
Tipo Direct Serv SRL (Moldova)	27.59 %	0.00 %
ANY Group Total	16.56 %	7.40 %

Calculation method in the header of the table

S1-6_13-17 | 50 d, e, f

Methodologies: The basic headcount data is based on the closing headcount figures from the Human Resources and Payroll software as of June 30, 2025. The averages are derived from the annual statistical headcount table, which also serves as the basis for mandatory labor statistical reports. (Hungary – Central Statistical Office)

The number of employees is reported as a headcount figure.

The number of employees is reported as of June 30, 2025, marking the end of the reporting period.

The data tables and disclosures include only the company's own employees; external staff, contractors, or honorary personnel are not included.

The Group's headcount data is reported in alignment with the financial statements, consistent with the figures presented on page 17 of the consolidated financial statements.

[S1-9] Diversity metrics

S1-9_01 | 66a

Gender distribution by headcount at senior management level:

Number of senior executives (headcount)	ANY PLC	Gyomai Kner Printing Company	Techno-Progress Ltd.	Slovak Direct	Zipper Services	Atlas Trade distribution	Zipper Data	Tipo Direct Serv s.r.l.	ANY Group Total
2024.12.31									
Female	1	1	1	0	0	0	-	0	3
Male	10	2	0	1	3	1	-	1	18
Total	11	3	1	1	3	1	-	1	21
2025.06.30									
Female	1	0	1	0	0	0	0	0	2
Male	9	3	0	1	3	1	1	1	19
Total	10	3	1	1	3	1	1	1	21

(The data for subsidiaries not listed in the table is zero in all cases, thus it does not affect the total value of ANY Group.)

One male member of the executive management serves as Deputy Chief Executive Officer at ANY Security Printing PLC, and as a member of the Board of Directors at both Gyomai Kner Press Zrt. and Zipper Services.

S1-9_02 | 66 a

2024.12.31		
	Proportion of men in senior management	Proportion of women in senior management
ANY Security Printing Company PLC	90.91 %	9.09 %
Gyomai Kner Printing Company	66.67 %	33.33 %
Techno-Progress Ltd.	0 %	100 %
Specimen PLC	-	-
ANY Ingatlanhasznosító Ltd.	-	-
Slovak Direct s.r.o. (Slovakia)	100 %	0 %
Zipper Services s.r.l. (Romania)	100 %	0 %
Atlas Trade Distribution s.r.l. (Romania)	100 %	0 %
Tipo Direct Serv s.r.l. (Moldova)	100 %	0 %
At ANY Group level	85.72 %	14.28 %
2025.06.30		
	Proportion of men in senior management	Proportion of women in senior management
ANY Security Printing Company PLC	90 %	10 %
Gyomai Kner Printing Company	100 %	0 %
Techno-Progress Ltd.	0 %	100 %
Specimen PLC	-	-
ANY Ingatlanhasznosító Ltd.	-	-
Slovak Direct s.r.o. (Slovakia)	100 %	0 %
Zipper Services s.r.l. (Romania)	100 %	0 %
Atlas Trade Distribution s.r.l. (Romania)	100 %	0 %
Zipper Data (Moldova)	100 %	0 %
Tipo Direct Serv s.r.l. (Moldova)	100 %	0 %
At ANY Group level	85.71 %	9.52 %

S1-9_03 | 66 b S1-9_04 | 66 b S1-9_05 | 66 b

Age distribution of employees

2024.12.31				
Data in headcount	Employees under 30 years old:	Employees between 30-50 years old:	Employees over 50 years old:	Total
ANY Security Printing Company PLC	100	380	338	818
Gyomai Kner Printing Company	20	72	56	148
Techno-Progress Ltd.	0	14	20	34
Specimen PLC	0	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	1	1	2
Zipper Services s.r.l. (Romania)	22	87	46	155
Atlas Trade Distribution s.r.l. (Romania)	3	24	8	35
Tipo Direct Serv s.r.l. (Moldova)	1	7	2	10
ANY Group Total	146	585	471	1,202
2025.06.30				
Data in headcount	Employees under 30 years old:	Employees between 30-50 years old:	Employees over 50 years old:	Total
ANY Security Printing Company PLC	99	366	346	811
Gyomai Kner Printing Company	20	72	58	150
Techno-Progress Ltd.	0	15	20	35
Specimen PLC	0	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	1	1	2
Zipper Services s.r.l. (Romania)	34	99	43	176
Atlas Trade Distribution s.r.l. (Romania)	3	24	9	36
Zipper Data (Moldova)	22	26	0	48
Tipo Direct Serv s.r.l. (Moldova)	1	7	2	10
ANY Group Total	179	610	479	1,268

S1-9_06 | AR 71

Definition of Senior Management

The Company is managed by the Board of Directors. Operational management is carried out by the Chief Executive Officer/Managing Director with the support of the management team. These individuals fall under the definition of senior management within the Company.

[S1-14] Health and safety metrics

S1-14_01 | 88 a

The data reporting applies to the own workforce.

ANY Security Printing Company PLC holds an ISO 45001:2018 Management System Certification called MEBIR (Workplace Health and Safety Management System), which applies to 100% of its employees across all sites (as part of the Integrated Management Policy – "[Integrated Management System Policy](#)"). Within the Group, 68.00% of employees are covered by the MEBIR system. The percentage was determined based on headcount.

The Group complies with the applicable employment regulations related to occupational safety, fire protection, health protection, and safe working conditions. These regulations are taught, and their application extends to external employees during the operation of the system.

S1-14_02 | 88 b

There have been no fatalities at the Group due to work-related injuries and poor health conditions.

S1-14_03 | 88 b

There have been no fatalities at the Group resulting from workplace injuries or health conditions.

S1-14_04 | 88 c

	Number of occupational accidents involving own workforce (workplace accidents / commuting accidents) in 2024	Number of occupational accidents involving own workforce (workplace accidents / commuting accidents) until 30 June 2025
ANY Security Printing Company PLC	21	11
Gyomai Kner Printing Company	3	2
Techno-Progress Ltd.	0	0
Specimen PLC	0	0
ANY Ingatlanhasznosító Ltd.	0	0
Slovak Direct s.r.o. (Slovakia)	0	0
Zipper Services s.r.l. (Romania)	0	0
Atlas Trade Distribution s.r.l. (Romania)	0	0
Zipper Data (Moldova)	-	0
Tipo Direct Serv s.r.l. (Moldova)	0	0
ANY Group Total	24	13

S1-14_05 | 88 c

Workplace accidents involving the Group's own employees:

2024.12.31				
	Occupational accidents	Commuting accidents	Total	Proportion
ANY Security Printing Company PLC	13	8	21	2.57%
Gyomai Kner Printing Company	2	1	3	2.03%
Techno-Progress Ltd.	0	0	0	-
Specimen PLC	0	0	0	-
ANY Ingatlanhasznosító Ltd.	0	0	0	-
Slovak Direct s.r.o. (Slovakia)	0	0	0	-
Zipper Services s.r.l. (Romania)	0	0	0	-
Atlas Trade Distribution s.r.l. (Romania)	0	0	0	-
Tipo Direct Serv s.r.l. (Moldova)	0	0	0	-
ANY Group Total	15	9	24	2%
2025.06.30				
	Occupational accidents	Commuting accidents	Total	Proportion
ANY Security Printing Company PLC	8	3	11	1.36 %
Gyomai Kner Printing Company	2	0	2	1.33 %
Techno-Progress Ltd.	0	0	0	-
Specimen PLC	0	0	0	-
ANY Ingatlanhasznosító Ltd.	0	0	0	-
Slovak Direct s.r.o. (Slovakia)	0	0	0	-
Zipper Services s.r.l. (Romania)	0	0	0	-
Atlas Trade Distribution s.r.l. (Romania)	0	0	0	-
Zipper Data (Moldova)	0	0	0	-
Tipo Direct Serv s.r.l. (Moldova)	0	0	0	-
ANY Group Total	10	3	13	1 %

S1-14_06 | 88 d

There have been no work-related illnesses among the employees of the Group ("occupational diseases" recorded as 0 in the regulations).

S1-14_07 | 88 e

The number of lost days due to workplace injuries, illnesses, and fatalities among employees:

2024.12.31			
	Number of lost days due to workplace injuries, illnesses	Number of lost days due to fatalities	Total number of lost days
ANY PLC	264	0	264
Gyomai Kner Printing Company	46	0	46
Techno-Progress Ltd.	0	0	0
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o.	0	0	0
Zipper Services s.r.l.	0	0	0
Atlas Trade Distribution s.r.l.	0	0	0
Tipo Direct Serv s.r.l.	0	0	0
ANY Group Total	310	0	310
2025.06.30			
	Number of lost days due to workplace injuries, illnesses	Number of lost days due to fatalities	Total number of lost days
ANY Security Printing Company PLC	147	0	147
Gyomai Kner Printing Company	8	0	8
Techno-Progress Ltd.	0	0	0
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	0	0
Zipper Services s.r.l. (Romania)	0	0	0
Atlas Trade Distribution s.r.l. (Romania)	0	0	0
Zipper Data (Moldova)	0	0	0
Tipo Direct Serv s.r.l. (Moldova)	0	0	0
ANY Group Total	155	0	155