

The Board of Directors of ANY Security Printing Company PLC

Dr. Ákos Erdős – Chairman of the Board of Directors since 1993, independent member of the body. He graduated from Janus Pannonius University at Faculty of Law. Till the end of 1987 he worked as a journalist in the field of printed and electronic press, he was the founder and chief editor of the economic political weekly, *Ötlet*. He is the founding owner of Láng Kiadó és Holding Rt., till 2006 its chairman - CEO and the chairman of the board of directors. He is the majority owner and executive of the international investment company, EG Capital SA.

Gábor Zsámboki – Member of the Board of Directors since 2005, the Chief Executive Officer of the Company since 2008, the deputy chairman of the Board of Directors since 2014. In 1984 he graduated as an engineer from the Technical College of Transport and Telecommunication and in 1992 as an economist from the Budapest College of Foreign Trade. From 1985 he was the head of the International Telephone Centre of the Hungarian Post, and from 1988 he was the head of the Domestic and International Telephone Centre. Between 1991 and 1994 he worked as the head of the Marketing Department at Matáv Rt. and between 1995 and 1999 he worked as the marketing communication and advertising manager at the General Management Office of Matáv Rt. From 1999 he was the deputy chief commercial and marketing officer of ANY Security Printing Company, from 2007 he was the deputy chief executive officer and since 2008 he has been the chief executive officer of the Company.

Tamás Erdős – Member of the Board of Directors since 2014. He graduated from Babson College in 2006 and received his MBA from New York University in 2010. Since 2017, he's the Chief Executive Officer at Gyomai Kner Nyomda Zrt. Previously, Tamás held leadership roles at Stryker Corporation (NYSE: SYK), and also worked at Láng Vagyonkezelő Zrt. and Kolaja & Partners, where he gained experience in the fields of management consulting, digital marketing, business strategy and investments. Currently he is a Member of the Board of Directors at ANYpay Zrt.

György Gyergyák – member of the Board of Directors since 1994. He graduated in 1977 as a light industry engineer, in 1987 as an engineer specialised in economy. He was a foreman, later a commercial organiser at Atheneum Printing House between 1967 and 1985. He was the deputy manager of SZÜV Printing House from 1985 to 1994. He was the chief executive officer of ANY Security Printing Company from 1994 to 2008.

Dr. Gábor Kepecs – member of the Board of Directors since 2018. In 1978 he graduated in planned economy at the University of Economic Sciences – where he took his Degree in economics in 1992 –, and then he attained a PhD in 1983. He worked for the National Planning Office from 1978. In 1987 he was employed by the State Insurance Company of that time, where he worked as the company's CEO from 1990. After the privatization of this company in 1992 he was the CEO of AEGON Hungary until 2005 when he was appointed as the CEO of the Central and Eastern European Region of AEGON. He held this position until his retirement in 2017. In the meantime he was elected to the Board of Directors of the international AEGON Group where he was a member until his retirement. In his active years, for several years he had been the member and chief officer of the Budapest Stock Exchange, Investment Council and MABISZ (Association of Hungarian Insurance Companies). Since 2018 he has been the member of the Board of Directors of ANY Security Printing Company PLC.

Erwin Fidelis Reisch – Member of the Board of Directors since 2014. He graduated from University of Hohenheim in 1979 after studying business and agriculture. He has been president and CEO of Alfons W. Gentner Verlag GmbH & Co KG since 1983. He is member of numerous professional organisations and he is Member of the Board of FIPP – the worldwide magazine media association. Currently he is the Member of the Directors of ANY Security Printing Company PLC.

The Supervisory Board of ANY Security Printing Company PLC

Dr. Istvánné Gömöri – Vice-chairwoman of the Supervisory Board since 2005, independent member of the body. Chairwoman of the Audit Committee. She graduated from the University of Economics. Between 1975 and 1994 she worked at Kner Printing Company in Békéscsaba, from 1981 she was the deputy general manager finance. Between 1994 and 2006 she was the managing director of Láng Kiadó és Holding Rt. and the member of the Board of Directors. Between 1995 and 2005 she was the member of the Board of Directors of ANY Security Printing Company.

Ferenc Berkesi – Member of the Supervisory Board delegated by employees since 2005. Between 1961 and 1998 he served in the organizations of the Home Office and the National Police Headquarters (ORFK). From 1990 he was the chief of the staff section and then the chief inspection manager at BRFK. Between 1990 and 1994 he was the commander of the Special Service of the Police. From 1994 to 1998 he was the commander of the Regiment of Republican Guard. Retired police major-general. Since 2001 he has been the deputy chief security officer of ANY Security Printing Company.

Prof. Dr. Imre Repa – Independent member of the Supervisory Board, the Audit Committee and the Body since 30 March 2007. He graduated cum laude from the Faculty of Medicine of Semmelweis University. From 1982 he worked as a professor's assistant at SOTE Angio and Cardio Surgery Clinic, and then he worked as the chief surgeon and head of department in the Central Radiology Institute. Since 2003 he has been working as the professor and head of department at the University of Pécs. Among others, he is a member of Harvard Alumni, the Hungarian Radiologist Association, the Hungarian Neuroradiologist Association, the International College of Angiology, and the Board of the Hungarian Academy of Sciences.

Prof. Dr. István Stumpf – Independent member of the Supervisory Board since 27 April 2020. He graduated from the Faculty of Legal and Political Sciences at the Eötvös Loránd University in 1982, from 1996 he is candidate of political sciences. He is senior member of the Political Sciences Institute of the Hungarian Academy of Sciences, founder director of the Századvég Political School and president of the Foundation, university associate professor. He is a university professor and research professor. He is a member and official of many academic and professional organizations and editorial. Between 1998 and 2002 he was the minister who managed the Hungarian Prime Minister's Office. He has been a member of the Constitutional Court for 9 years from 2010. In 2019 he was awarded 3 prizes: Order of Merit of the Republic of Hungary, Middle Cross with Star; Ferenc Deák Award - lifetime achievement award of the Legal Professionals; István Bibó Award - the award of the Hungarian Political Science Society.

Katalin Hegedűs – member of the Supervisory Board since 2019, delegated by employees. She has been working for ANY Security Printing Company PLC since January 14, 2000. She has economic and inventory management qualifications and she has been strengthening the logistic team since her entry. As the manager responsible for finished goods inventory and supply, she keeps key contacts with all organizations and employees.

László Hanzsek – member of the Supervisory Board since 2019, delegated by employees.

He has a degree in information technology. He has been working in the IT Department since October 7, 2003. As the head of IT organization, his person has become inseparable from the renewed company management system, the IT support for election jobs, as well as the continuous development of our case management systems and records.

Gábor Kun – member of the Supervisory Board since 2019, delegated by employees.

He has been working for the Printing Company since April 2, 1997. He began to work as an operator, then he became a team leader, and since February 1, 2018, he has been working as foreman in the digital printing and enveloping plant. He actively supports colleagues in advocacy organizations too; he is the printing company's trade union steward member, and in addition, he is the member of the works council.