

Statement on remuneration

ANY Security Printing Company PLC. (hereinafter: the Company, H-1102 Budapest, Halom utca 5., Hungary) hereby publishes all the currently valid remuneration fee paid by cash and non-cash items to the members of the Board of Directors and the Supervisory Board of the Company detailed by the nature of origin:

Members of the Board of Directors (BD) of ANY Security Printing Company PLC:

Name	Position	Remuneration fee (HUF gross / month)	Note
Dr. Ákos Erdős	Chairman of BD	254,000	Gave up his remuneration fee from 1 st December 2011.
Gábor Zsámboki	Vice-chairman of BD	170,000	
Tamás Erdős	Member of BD	170,000	Member and gave up his remuneration fee from 31 st May 2014
Erwin Fidelis Reisch	Member of BD	170,000	Member and gave up his remuneration fee from 31 st May 2014
György Gyergyák	Member of BD	170,000	
Dr. Gábor Kepecs	Member of BD	170,000	

Members of the Supervisory Board (SD) of ANY Security Printing Company PLC:

Name	Position	Remuneration fee (HUF gross / month)
Dr. Tamás Sárközy ¹	Chairman of SD	191,000
Dr. Istvánné Gömöri	Vice-chairman of SD	127,000
Ferenc Berkesi	Member of SD	127,000
Dr. Erzsébet Novotny	Member of SD	127,000
Dr. Imre Repa	Member of SD	127,000
Dr. János Stumpf	Member of SD	127,000

ANY Security Printing Company PLC

former State Printing Company

¹ Dr. Tamás Sárközy passed away on 4th February 2020.